

There can be joy in making tough decisions and implementing change.

We help organizations strategically lead teams during transformational shifts by empowering their teams to believe change is possible. Co-creating with leaders, we create an atmosphere of respectful communication and appreciation, and help people tap into the talent they already have to help them discover their resiliency. Often described as empathy makers, team whisperers and even corporate therapists, our approach is creative, unexpected and intuitively aligned with the leader and their people.

Our Approach

Our expertise includes complex decision-making, strategic visioning/ planning, organizational change, retreats and group facilitation. We offer to:

- Use a decision-making methodology to support leaders navigating high-risk, multi-stakeholder decisions
- Facilitate strategic plan development for significant changes (e.g., rapid growth, merger, restructuring, culture change, technology or process implementation)
- Coach leaders to guide their teams through important changes
- Strengthen individual, team and organizational resiliency
- Develop thriving, engaged teams